Enhance. Cultivate. Promote.



March 2021

The Monthly Newsletter of the Evansville Bar Association

PRESIDENT'S MESSAGE

MARCH.

Apparently, Punxsutawney Phil was not kidding this year! I hope you all have shoveled out of your driveways by now and managed to escape February without breaking something on the ice. I also hope you were able to take a snow day or two and sled with your kids or read a book by the fire. Maybe March will bring some tolerable weather.

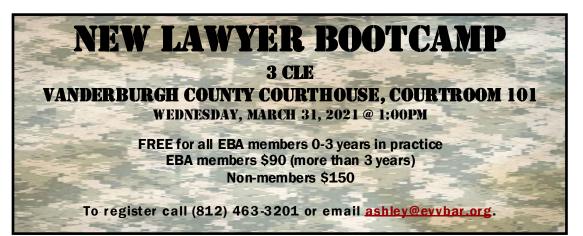


Bv: Erin Bauer

While we were snowed in, the EBA hosted the Regional High School Mock Trial Competition. Six high school teams competed in the virtual event with the top three teams – Signature School (Taycan Takeout), Adams High School (Mock Block), and Early College High School (Guardians of the Courtroom) – advancing to the state competition. Two additional teams – Castle (igKNIGHTed) and Signature School (Arson Daily) – advanced to the state competition as wildcard teams. Thank you to all of you who took time from your Valentine's Day weekend to judge the competition. Notably, our young lawyer members really stepped up, and it was great to see participation from our newest members of the bar.

The National High School Mock Trial Championship will take place in Evansville (virtually) on May 14 and 15, 2021. Teams from all over the world will compete in that competition. Volunteers will be needed to participate as presiding judges and scoring judges. Sign up now—<u>https://2021.nhsmtc.org/actions/register/</u>. We will send information about other volunteer opportunities as the dates draw nearer. Although we really would have loved to have hosted the event in-person, we are excited and honored to be able to participate in any way we can.

Finally, please check your emails from the EBA as it is offering some exciting CLEs throughout the months of March and April. The always-popular New Lawyer Bootcamp is scheduled to take place on March 31, 2021 beginning at 1:00 p.m. It seems like yesterday that I was listening to Judge Heldt instruct me and other young lawyers attending the Bootcamp to dress appropriately for court and stand up when addressing a judge. If you or your firm have new attorneys, please send them to the Bootcamp. It is a great opportunity for our newest members to meet the judges, receive a refresher on courtroom efiquette or simply find out where the clerk's office is located.



915 Main Street, Suite 108

Evansville, IN 47708

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WE NEED YOU ON THE EBA BOARD OF DIRECTORS!

The mission of the Evansville Bar Association is to enhance the practice of law, cultivate professional excellence, promote high ethical standards and uphold the honor of the profession.

The primary role of the EBA's Board of Directors is to set policy, oversee finances and determine the viability of programs and projects. To do this, a member of the Board of Directors is expected to:

- Attend Board meetings regularly and miss a Board meeting only for a very compelling reason.
- Attend with regularity EBA and Evansville Bar Foundation activities and social functions and positively consider donation or financial requests in keeping with personal capabilities.
- Promote the involvement of members of their firms/companies/agencies in EBA activities and functions.
- Serve as a "Board Liaison" to at least one committee, section or program, providing leadership, direction and communication for and between the Board of Directors and the relevant group.
- Conscientiously review written material presented to them in their capacity as members of the Board of Directors.
- Be active in the affairs of the Evansville Bar Association and diligent in the performance of all duties during the term of office.

Submit a letter of interest to the EBA Nominating Committee at <u>julie@evvbar.org</u> by **March 1, 2021**. Please include your name, number of years in practice, number of years as an EBA Member, principal areas of practice, participation in EBA activities, committees, and sections.

VLP News

By: Senior Judge Corcoran and Susan Vollmer

As many of you know, our courts continue to deal with a high number of housing, landlord/tenant, and utility collection matters brought about because of the pandemic. Thanks to all of our volunteers who have continued to assist area residents through our Talk to a Lawyer Hotline, our help desk at the Small Claims Court, and by serving at our weekly clinics at the Law Library. All of these efforts help reduce the burden on Indiana Legal Services and the Legal Aid Society of Evansville by providing a place for individuals with simpler matters to get the help they need.

VLP's number one need, however, remains those applicants who really need an attorney. So, by taking a case, our staff and other volunteers can continue to devote time to other pandemic services like the Court's help desk. If you can take a case or would like to otherwise volunteer, please contact Scott Wylie at <u>vlpwylie@sigecom.net</u> or call him at (812) 402-6303.

DID YOU KNOW...

...the EBA has a Lawyer Referral Service? Let us refer potential clients to you! On average we receive 125 calls per month.

For more information on how to become a member of the LRS, contact Ashley at <u>Ashley@evvbar.org</u> or (812) 463-3201.



BE A JUDGE FOR THE NATIONAL HIGH SCHOOL MOCK TRIAL CHAMPIONSHIP

May 14 and 15, 2021

REGISTER TO JUDGE THE COMPETITION https://2021.nhsmtc.org/actions/register/

The National High School Mock Trial Championship will take place in Evansville (virtually) on May 14 and 15, 2021. Students from around the United States and abroad will take part in this event. Volunteers are needed to participate as presiding judges and scoring judges.

QUESTIONS? Contact Julie Moore Holtz at (812) 463-3201 or <u>Julie@evvbar.org</u>.



s I wrote about last month, the fiscal year for the Evansville Bar Foundation will be rolling over soon. With that, there will an opportunity for new members to join

Daniel Robinson, Jr., President

the board. While the time commitment is not significant, the impact of the Foundation is. If you have ever thought about joining the board in the past, now is the time. The board will meet in April to discuss the new slate of members and will formally vote on that slate at our May meeting. Please reach out to Julie (julie@evvbar.org) or me (drobinson@fsolegal.com) if you have any questions.

In other news, I am very pleased to report that the Foundation had the best fundraising years ever last yearduring a pandemic—raising over \$18,000! Thank you for your generosity and support! Let's all make 2021 even better! If you have not already sent in a donation for this year, please feel free to use the link below to make your gift today.

To donate to the Foundation, go to https://evvbar.org/foundation.aspx or click the DONATE button below.

Donate

James W. Little

Terry Noffsinger

Charles Spaetti

of SW IN

John Whinrey

Fric J. Yocum



Don't forget:

LIBRARIAN'S CORNER: THANK YOU!

Thanks to everyone who has contributed thus far to the William H. Miller Law Library in response to the Law Library Foundation's annual appeal for 2021. You can still join or renew your membership by contacting Kathleen Weston at the law library via phone (812) 435-5175 or email kweston@vanderburghgov.org.

VANDERBURGH LAW LIBRARY FOUNDATION

Thank you to those who have contributed to the William H. Miller Law Library in response to the Law Library Foundation's annual appeal for 2021.**

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You can find an up-to-date listing of CLE on the EBA website at evybar.org

Registration and pre-payment are required by phone at (812) 463-3201, email at <u>Ashley@evvbar.org</u> or online at <u>evvbar.org</u>. Registrations received less than 24 hours prior to the start of the course cannot be guaranteed. Registratians received two hours prior to start of course will be charged an additional \$5. Credit will not be reported to the Indiana Supreme Court Cammission on Cartinuing Legal Education (CLECammission) until payment for the course has been received in full.

SOCIAL MEDIA IN THE WORKPLACE

1 GENERAL DISTANCE EDUCATION CLE

WEDNESDAY, MARCH 3—NOON VIDEO CONFERENCE

MAGISTRATE CELIA PAULI OLIVIA ROBINSON, KAHN, DEES, DONOVAN & KAHN

Have you been tasked with writing employee social media policies for your firm or for a clients' business? This course will present an overview of social media platforms, a guide on the creation and implementation of social policies, as well as laws and other policy issues implicated by social media policies, including the National Labor Relations Act, privacy issues, and confidential/ trade secret information.

Employment Law Section Member \$25 Member \$30; Non-member \$50

To register call (812) 463-3201, email <u>ashley@evvbar.org</u> or click <u>here</u> to register online.

THE TENANT AND THE LANDLORD: EVICTION MORATORIUM ISSUES AND SOLUTIONS

1 GENERAL DISTANCE EDUCATION CLE

FRIDAY, MARCH 12—NOON VIDEO CONFERENCE

GARVIN SENN, LEGAL AID SOCIETY OF EVANSVILLE JEFF WILHITE, WILHITE & ASSOCIATES

This course will examine the CDC's 'Temporary Halt in Residential Evictions to Prevent the Spread of COVID-19" and the continuing eviction moratorium. Practical application of the CDC's Order in residential eviction cases will be emphasized.

Speakers will address the scope of tenant protections and the duties of tenants and landlords created by the CDC's Order from the perspective of both. Common misconceptions about the CDC's Order, local sources of rental assistance, and the practices adopted by our courts during the moratorium will be identified.

Member \$30; Non-member \$50

To register call (812) 463-3201, email <u>ashley@evvbar.org</u> or click <u>here</u> to register online.

ATTICUS FINCH AND THE RULES OF PROFESSIONAL Conduct: How Ethical Lessons Sixty Years Ago Remain Relevant Today

1 ETHICS DISTANCE EDUCATION CLE

WEDNESDAY, MARCH 10—11:30AM VIDEO CONFERENCE

RAYMOND DUDLO, STOLL KEENON OGDEN

This CLE offers one hour of Ethics credit through a review of the beloved character, Atticus Finch. Published in 1960, during a time of great social, economic and political change in the United States, <u>To Kill a Mockingbird</u> is a treasured novel, which addresses important issues of race, equity and equality. Sixty years later, Atticus Finch maintains his place as a seminal character for attorney ethics. For attorneys, the novel remind us of the important role we serve in our society to ensure equity in our legal system, regardless of race, ethnicity, sexual orientation and religious beliefs.

Member \$30; Non-member \$50

To register call (812) 463-3201, email <u>ashley@evvbar.org</u> or click <u>here</u> to register online.

HOW THE ADA AND INDIVIDUALS WITH DISABILITIES CAN MAKE EMPLOYERS MORE PRODUCTIVE

1 GENERAL DISTANCE EDUCATION CLE

TUESDAY, MARCH 30—NOON VIDEO CONFERENCE

OLIVIA ROBINSON, KAHN, DEES, DONOVAN & KAHN CORY KUHLENSCHMIDT, BERRY GLOBAL WILLIAM CARTWRIGHT, STOLL KEENON OGDEN

This course offers attendees an overview and purpose of the Americans with Disabilities Act of 1990 ("ADA"), with an emphasis on Title I of the ADA; Understanding what "qualified individuals with disabilities" means for employers; Pre-employment considerations: advertising, job descriptions, job applications, interviewing, and medical inquiries; Retaliation claims under the ADA; Identifying "reasonable accommodations" that maintain (if not improve) productivity; Using job descriptions and business needs to help guide the interactive process with the individual who requests an accommodation; and, How individuals with disabilities increase productivity, improve safety, and raise morale in the workplace.

Employment Law or Commercial Law Section Member \$25 Member \$30; Non-member \$50

To register call (812) 463-3201, email <u>ashley@evvbar.org</u> or click <u>here</u> to register online.



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CURTIS BUILDING 915 Main St. Suite 405 Evansville, IN 47708

You can find an up-to-date listing of CLE on the EBA website at evybar.org

NEW LAWYER BOOTCAMP

VANDERBURGH COUNTY COURTHOUSE **COURTROOM 101**

3 CLE

WEDNESDAY, MARCH 31, 2021 @ 1:00PM

FREE for all EBA members 0-3 years in practice EBA members \$90 (more than 3 years) Non-members \$150

To register for this CLE call (812) 463-3201, email ashlev@evvbar.org or online HERE.

IS THIS GOING TO HURT? EMPLOYER'S GUIDE TO COVID-19 VACCINES

1 GENERAL DISTANCE EDUCATION CLE

WEDNESDAY, APRIL 7-NOON **VIDEO CONFERENCE**

JORDAN HECK, KAHN, DEES, DONOVAN & KAHN OLIVIA ROBINSON, KAHN, DEES, DONOVAN & KAHN

This course will offer an overview of COVID-19 vaccines, President Biden's COVID-19 vaccination plan and guidance issued by the EEOC, CDC, and OSHA concerning the rights and responsibilities of employers and employees related to COVID-19 vaccination. Also included in this course will be a guide on the creation and implementation of mandatory and non-mandatory vaccine policies, important provisions for mandatory and non-mandatory vaccine policies, including examples and other considerations, including employee incentive programs, accommodation procedures, and vaccine side effects.

Employment Law Section Member \$25 Member \$30; Non-member \$50

To register call (812) 463-3201, email ashlev@evybar.org or click here to register online.

WHO'S DOING WHAT?



Stoll Keenon Ogden announced the promotion of **William Cartwright** to a Member of the firm. Congratulations, Will!

Farmer Scott Ozete Robinson & Schmitt announced the admission of **Jamie Dameron** as a partner of the firm. Congratulations, Jamie!

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Dentons announced the promotion of **Elizabeth Hennessy-Spencer** to a Partner of the firm. Congratulations,



We're All in This Together

Friends in the legal community: you are the helpers, but don't forget it is ok to ask for help for yourself in these trying times.

JLAP is open for business remotely, so you can still call 317-833-0370 during business hours and talk to one of our staff. If you prefer, we can schedule an appointment via Skype or Zoom.

As always, our services are free and confidential.

We are also providing the following peer support groups via Zoom:

NEW Weekly Connection group – Wednesdays at noon
NEW Weekly Law Student group – Mondays at noon
Addiction Issues – 1st Wednesday of each month at 6PM
Caregiver Support – 2nd Thursday of each month at noon
Mental Health/Wellness – 3rd Wednesday of each month at 6PM

For More Information Call 317-833-0370

See more resources on our website courts.in.gov/ijlap



<u>Bar Updates:</u>

Please welcome new attorney members **Kayla May** and **James Woods**. Please make the following changes to your contacts:

Kayla May

202 SE First Street

(317) 650-9628

Jupdate

oniacis.

Doug Briody Law Office of Doug Briody 839 Stahl Court Evansville, Indiana 47715 (812) 760-3235 doug@dougbriody.com

Jodi Uebelhack Vanderburgh County Public		
Defender's Office		
1 NW Martin Luther Ki	ng Jr. Blvd.	
Room 202		
Evansville, Indiana	47708	
(812) 435-5900		
iluebelhack@vanderburahaov.ora		

kayla may@ymail.com James W. Woods Woods & Woods, LLP 208 NW 4th Street Evansville, Indiana 47708 (812) 426-7200

Evansville, Indiana 47713

james.woods@woodslawyers. com

EMPLOYMENT OPPORTUNITIES

For more info go to <u>evvbar.org</u>, click the MEMBERS tab.

The Law Offices of Steven K. Deig, *LLC* is seeking a trial attorney primarily in the area of domestic relations. The position has a very reasonable hourly work requirement. The firm offers a pleasant work environment where collaboration among the attorneys is welcomed. This is a salaried position with additional incentives available including 401 (k) plan, paid time off and other benefits.

Contact Steve Deig at 812-477-5577 or <u>steve@deiglaw.com</u>. *Kahn, Dees, Donovan & Kahn, LLP*, a regional, full-service law firm located in Evansville, Indiana with 30 attorneys, seeks to hire a litigation associate attorney with 2 to 5 years of private practice experience in litigation. Applicants should have a strong academic background, excellent research and writing skills, strong analytical and communication skills, and experience drafting pleadings, motions and briefs. Deposition and trial experience is a plus. A license to practice law in Indiana is required, and a license to practice in Illinois and/or Kentucky is a plus. Please send cover letter, writing sample, and resume to: Jana Sallee, Hiring Assistant, Kahn, Dees, Donovan & Kahn, LLP, via email: <u>isallee@kddk.com</u>.

The firm's website can be viewed at <u>www.kddk.com</u>.

Woods and Woods, LLP seeks a Veterans Compensation Benefits Associate Attorney for evaluating Veteran's claims file and other medical and lay evidence, developing and executing a plan. Legal and medical research. Co-managing case managers that assist with evidence gathering, client contact, and brief writing. Required education and experience a license to practice law in any US state. Proof of good standing required. Preference for 1) attorney who has experience with VA disability compensation (accredited by the Department of Veterans' Affairs also a plus); or 2) attorney who has experience with Social Security disability compensation. For the full job description click <u>HERE</u>. Resumes should be sent to Sarah Woods at <u>sarah@woodslawyers.com</u>.

The Law Office of Jonathan M. Young, P.C. seeks a highly motivated individual who wants to become part of a well-respected law firm in a growing community. The ideal candidate is expected to be independent, take initiative and be extremely professional and motivated. This law firm practices in family law litigation, general civil/collection litigation, criminal defense, adoptions, personal injury law, and estate and trust planning and administration. Interested applicants should send a resume and cover letter either,

in person at the office or via email to <u>ivoung@imvlaw.com</u>. **Warrick County Superior Court** No. 2 has an opening for a civil court reporter. For the full job description and salary information click

HERE.

WE ARE THE EBA



Lauren McElroy, Counsel, Stoll Keenon Ogden

13 years with Stoll Keenon Ogden; mineral law and trusts & estates

Why did you become an attorney? To complement my business background (B.S. in Accounting and B.B.A.).

What are your hobbies? I'm always coming up with new projects and hobbies, but my passions are running and yoga.

What was your first job? During high school, I worked after school as an office and accounting assistant at a manufacturing business.

How many pairs of shoes do you own? Too many to count!

If you could live anywhere, where would that be? Somewhere on a beach.

If you could only eat one meal for the rest of your life, what would it be? A fresh green salad because there's such a huge variety of toppings and dressings it would be hard to get bored.

What's your favorite item in your office and why? The great view of downtown Evansville.

What is one thing you will never do again? Run an overnight relay race.

What is something on your bucket list you've completed? I've run two marathons - Atlanta and Chicago. What do you still want to do? Yoga teacher training.



John Thomason, Member, Stoll Keenon Ogden

22 years in practice; mineral law, real estate law, renewable energy – wind and solar Why did you become an attorney? I became an attorney because I enjoy helping others, and I wanted to use my skills in a fulfilling career. I also enjoy reading and writing, so that helps. What are three (3) fun or interesting facts about you that people may not know? 1.) I grew up and lived in Henderson, Kentucky for 40 years. 2.) I have never been admitted to the hospital. 3.) I once had a picnic on a beach north of the arctic circle in Alaska.

Tell us a bit about your immediate family. My wife is Marjory and we have three children, Elodie age 12, Matis age 9, Iban age 6 and a dog named Molly.

What is your favorite movie? Star Wars Episode IV – A New Hope – It was the first space movie I saw as a child and I will never forget the way it expanded my imagination.

What celebrity would you like most to meet for a cup of coffee? Bill Gates – I have always been a computer nerd and his achievements have amazed me for years.

If you could only eat one meal for the rest of your life, what would it be? Pizza – because as a child I used to tell my parents I just wanted to eat pizza because it represented all of the main food groups.

If you could live anywhere, where would that be? Biarritz, France so my wife could closer to her family and my children could experience a different culture.

When you're not working, what are you most likely to be doing? Using my iPhone.

If you could brush up on a skill or work on a new one, what would it be? I would learn how towrite code to create apps and programs. What is something on your bucket list you've completed? I have completed four Ironman distance triathlons. I used to watch the Ironman on television and say to myself I could never do that. What do you still want to do? Although I am scared of heights, I would really like to make a summit attempt on Mt. Everest.

Who inspires you? Jesus

If you could not work for 1 year, what would you do? Go back to school and learn something new.



K.T. Williams, K.T. Williams Law

In practice 20 years; KT Williams Law PLLC since 2015; estate planning, elder law and business Why did you become an attorney? Restlessness... Reflecting on the decision to become an attorney, among many other decisions I've made over the years, I find a sense of restlessness at the heart. I was working as an accountant in a regional CPA firm, Riney Hancock & Co, surrounded by great people. No reason to leave. But I felt restless, unconvinced that my future was in accounting. So to law school I went. What was your first job? Mowing yards in my small town before turning 16.

If you could live anywhere, where would that be? Rocky Mountains of Colorado...there's no place I'd rather be. What is one thing you will never do again? During my first trip to Colorado, I wandered by a small cactus with brightly colored flowers sticking out from the cactus stem. The quills on the stems were warning enough to

stay away from the plant's body. But the flowers were a different story. Shaped like dainty tea cups, the tip of each flower was covered in tiny filaments that glistened in the sun like dew covered eyelashes. They looked so soft. There was no

reason to fear the flower. I decided to carefully touch the tender cactus flowers. Avoiding the menacing spears on the cactus stems, I carefully reached for the flower and touched its tip. My finger only reached the hairs before I jerked it back. The hair-like filaments felt like fragile spears of razor sharp glass. They embedded deep in my finger then broke easily from the flower, leaving no portion visible above the skin. But there was no mistaking their presence and the effect of those tiny cactus flowers. For 2 days, anything I touched was a reminder. I will never touch a cactus flower again.

When you're not working, what are you most likely to be doing? Lately, I'd be found reading or trying to complete a workout. If you could brush up on a skill or work on a new one, what would it be? The difficulty in this question is narrowing the answer to one thing. I want to do so many things.

What is something on your bucket list you've completed? I hiked a 14er. A 14er is a mountain peak with elevation measuring at least 14,000 ft. What do you still want to do? See the giant sequoias and redwoods, grand canyon, start another business, decide what I'm going to be when I grow up....

MARCH 2021 CALENDAR

- 03/01 EBA Membership Committee Meeting 11:30am, Video Conference*
- 03/02 EBA Family Law Section Meeting Noon, Video Conference*
- 03/03 CLE—Social Media In The Workplace (1 DE CLE) Noon, Video Conference <u>REGISTER</u>
- 03/04 EBA Access to Justice Full Committee Meeting Noon, Video Conference* Talk to a Lawyer—4:30-6:00pm, EBA Office
- 03/09 EBA Paralegal Section Meeting—Noon, Video Conference*
- 03/10 CLE—Atticus Finch and the Rules of Professional Conduct: How Ethical Lessons Sixty Years Ago Remain Relevant Today (1 Ethic CLE) - 11:30am, Video Conference-REGISTER
- 03/11 Evansville Bar Association Board of Directors Meeting—Noon, Video Conference
- 03/12 CLE—The Tenant and The Landlord: Eviction Moratorium Issues and Solutions (1 DE CLE) Noon, Video Conference-REGISTER
- 03/16 Talk to a Lawyer-11:30am-1:00pm, EBA Office EBA D&I Subcommittee Meeting—Local Government and Strategic Alliances—Noon, Video Conference*
- 03/17 EBA Young Lawyer Section Lunch & Leam—Noon, Video Conference*
- 03/25 EBA Women In Law Section Meeting—Noon, Video Conference*
- 03/30 CLE—How the ADA and Individuals with Disabilities Can Make Employers More Productive Noon, Video Conference <u>REGISTER</u>
- 03/31 EBA CLE Committee Meeting—Noon, Video Conference*

CLE-New Lawyer Bootcamp (3 CLE) - 1:00-4:45pm, Courthouse, Courtroom 101-REGISTER

* Log in information is sent in the calendar invite for each meeting. If you would like to participate, contact Julie Moore Holtz at julie@evvbar.org.

SAVE-THE-DATE

National High School Mock Trial Championship hosted from Evansville—May 14-15—REGISTER TO BE A JUDGE

Evansville Bar Association Annual Meeting—Tuesday, May 18, NOON; Location—TBD

Applied Professionalism Course for New Attorneys—Thursday, September 23, 8:30am-4:30pm; Location TBD

Ethics Potpourri—Thursday, September 23, 8:30am-12:00pm; Location TBD

32nd Annual EBA Estate & Business Planning Institute—November 5, 8:30am; The DoubleTree in Downtown Evansville EBA Law Day Celebration—Friday, September 17, 5:30pm; DoubleTree Ballroom in Downtown Evansville



Lifetime Financial Growth is pleased to

Permanent Discount

on Attorney Specific Income Protection to all EBA Members.

To learn more about this offer, contact Julie Weyer at (812) 550-8702 or julie weyer@lifetimefinancialgrowth.com

IDEA

Do you have an idea for a CLE course? Is there a topic you would like to learn about and/or speak about?

If so, contact Julie Moore Holtz at the EBA Office at (812) 463-3201 or Julie@evvbar.org.