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August 2021

The Monthly Newsletter of the Evansville Bar Association

#### PRESIDENT'S MESSAGE

#### By: Andy Ozete

915 Main Street, Suite 108 Evansville, IN 47708

#### Inside this issue:

EBA News	2
Foundation	3
CLE Offerings	4&5
Bar Updates	6
We Are The EBA	7
Calendar	8

### TAKE A STEP BACK TO HELP AVOID BURNOUT

I'm writing this article on a rainy Sunday afternoon having just returned from a great vacation where, with apologies to Zac Brown, "the only worry in the world is the tide going to reach my chair." Of course that wasn't exactly true, and I suspect that for many of us it never is. The requirements of our practices and commitments follow us wherever we go. Perhaps that's why in part that *Bloomberg Law* reported last

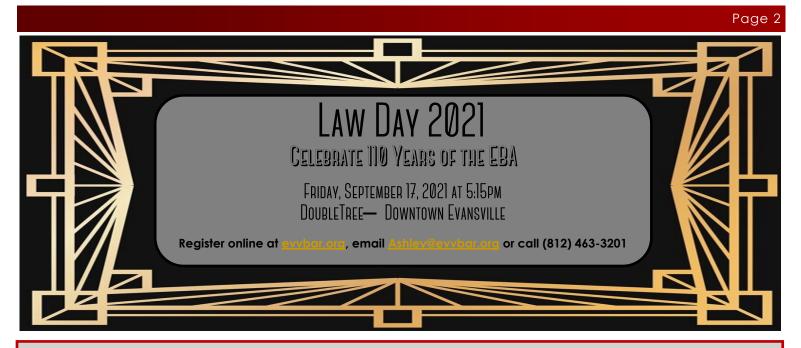


month that lawyer burnout is rising. Ironically both feelings of not having enough work and having too much to do exacerbate the situation.

Another contributing factor according to *Bloomberg Law* may be the number of hours worked per week. It turns out that lawyers who work significantly longer hours than others tend to be more dissatisfied than their peers with their jobs. In turn, those who are unsatisfied with their jobs experience job burnout more frequently. No matter what, there is no doubt that being a lawyer can be very stressful. Young lawyers struggle with adjusting to the demands of a professional career. As we get older, we face the struggles of building a practice and client relationships. As we get older yet, we are challenged by further practice, client management and administrative responsibilities. Of course, we do all of this while trying to provide good value and sound counsel to our clients. We are challenged by the practice to work very long hours to meet the needs of the latest crisis, get the important brief on file or get the deal closed by the end of the quarter.

In many cases, burnout is a problem coupled with an inability to disconnect from work. The thing is, we are all in the same boat together. I have now worked at both a large (for Evansville) and a small firm. While the challenges are somewhat different, people are still very understanding of the need to be able to step away and unplug. I also think that our clients understand this need. As pressures rise for them, they have become more understanding of their own needs to be able to step away from work. When I explain to clients who call that I am on a week's family vacation, they invariably apologize for disturbing me and tell me that we can talk about whatever the issue is when I return to town. Opposing counsel are even very understanding of avoiding deadlines during a vacation.

So, as we are in the height of summer vacation season, I encourage you if at all possible to "put the world away for a minute." Step away from your practice and unplug. This year, for the first time, I did not bring my phone with me to the beach. I was able to spend a few hours a day with friends and family away from the beast that is the constant demand of being a lawyer, and it was wonderful. I hope that everyone at some point during the year has the opportunity to step away from the grind for at least a while. It is important for our wellbeing to step away and recharge. Your colleagues and your clients really will understand.



# **VLP** News

By: Senior Judge Corcoran and Susan Vollmer

Well, it appears to finally be happening. After several extensions (many last minute) it seems, at least at the time of our submission deadline for this article, that the federal eviction moratorium will have ended on July 31<sup>st</sup>. For the next several months, VLP's small staff with their colleagues from Indiana Legal Services and the Legal Aid Society of Evansville will be dealing with a large number of housing matters that will impact our economy and quality of life in the area. If you can, please consider volunteering to take a case, join us for Talk to a Lawyer, or help at an advice clinic. Your time, even just a few hours, can help us ensure that as pandemic assistance ends that our community doesn't unnecessarily suffers because of lack of access to legal information and help. Thanks to VLP's **Scott Wylie** along with **Amanda Hall** and **Tracey Thread** from Indiana Legal Services for staffing the Small Claims Court Help Desk in the past month. As always, thanks to those of you who assist in our mission.

If you can, please consider volunteering to take a case, join us for Talk to a Lawyer, or help at an advice clinic.

Contact our Director, Scott Wylie <u>vlpwylie@sigecom.net</u> to get connected to any of these opportunities.

### THE EVANSVILLE BAR ASSOCIATION AND THE EVANSVILLE BAR FOUNDATION PRESENT THE SHEPARD LECTURE SERIES





HON. RUDOLPH R. PYLE III, INDIANA COURT OF APPEALS DR. RON ROCHON, PRESIDENT, USI

Tuesday, September 14, 2021 USI, Griffin Center Great Hall Lecture begins at 5:30pm

**Open to the public. Seating is limited.** RSVP at (812) 463-3201 or **eba@evvbar.org** 

## LAWYERS LUNCH CLUB IT'S BACK...and you should be part of it!

This session of Lawyers Lunch Club will run September-November.\*

> To join the fun, let us know at ba@evvbacorg or (812)463-3201 by August 6.

\*Even if you have participated in the past, please re-sign up so we only include those who still want to participate.





The arrival of August 1<sup>st</sup> means two things in Evansville: (1) high heat and high humidity and (2) the official closure of the grant application period for the

Heath Tuley President

Evansville Bar Foundation. While, much to our dismay, we cannot do anything about the heat and humidity, we can make a difference in our community through involvement with the EBF. This year, the EBF is privileged to be able to grant \$28,588.20 to qualifying organizations. The EBF board of directors acts as the decision-making body regarding which grants are able to be funded pursuant to our bylaws and in what amount; this year, this decision-making will take place at our meeting on August 19. If helping to make those decisions appeals to you, please consider being a part of the board of directors in the future. We are always in need of new volunteers to help be stewards of a gift that has allowed annual grants for approximately two decades.

If you have not donated to the EBF before or have not yet made your donation this year, please consider doing so. Your contributions go toward both ensuring that the endowment continues into the future and funding grant requests. Why not just donate directly to a particular organization you ask? Because donating to the EBF is both tax deductible and reportable under Revised Rule 6.7(a)(3) of the Rules of Professional Conduct!

> To donate to the Foundation, go to <u>https://evvbar.org/foundation.aspx</u> or click the DONATE button below.

> > Donate

## LIBRARIAN'S CORNER: WELCOME SUMMER LIBRARY & CLINIC INTERN

Please welcome our law library and clinic intern, Emerson Courter. He will be working with me in the law library and with Scott Wylie at the Volunteer Lawyer Program of Southwestern Indiana for the summer. Emerson comes to us from Wabash College in Crawfordsville, Indiana.

During the time Emerson is with us, he will have the opportunity to assist in the library and observe the Thursday clinics. Since he is considering a post-graduate degree in law or library science, we hope the internship will give him a sense of the invaluable services provided by the legal professionals in our community.

Next time you're in the Courthouse, stop by the law library and introduce yourselves. He would enjoy meeting you and learning about the work you do each day.

As always, I welcome your questions, comments, and suggestions. Please feel free to call me, Kathleen Weston, at (812) 435-5175 or send me an email (<u>kweston@vanderburghgov.org</u>).



## Annual Campaign Donors\*

## Legacy of Leadership

Randall K. and Rebecca L. Craig Family Foundation, Inc.

### <u>Senior Partner</u>

Steve Hoar Javier Lugo and Sarah Woods Terry Noffsinger David Shaw

### Lead Counsel

Foster, O'Daniel, Hambidge & Lynch John Gaither Gary and Paula Gerling Foundation Robert John & Associates David Robinson Garvin Senn Stoll Keenon Ogden Stone and Stratman Tuley Law Office Brian and Barbara Williams Brent Weil

### Court Counsel

Jim Casey Hannah Dill Marc Fine Jimmy Gentry Curt Hamilton Michael Land Ole Olsen Daniel Robinson, Jr. Carrie Roelle Steve Thomas

### Attorney of Record

Steve Barber Ted Barron Todd Barsumian Erin Bauer Diane Bender Tim Born Mag. Molly Briles John Broadhead Mag. Matthew Brookman Michele Bryant Laurie Bumb Bill Bussing **Bob** Carithers Tanisha Carothers Will Cartwright Dan Carwile **Thomas Clowers** Allison Comstock Hon. Richard D'Amour Glenn Deig Michael DiRienzo Max Fiester Greg Freyberger Nicholas Gartner Kevin Gibson David Harris Hon. Carl Heldt

### New Attorney (0-3 Years)

Jackson Ford Robert Lamey Nicholas Loehr Kendall Ziliak

### <u>Paralegal</u>

Lauren Hawes Michelle Motta

Kelly Jackson Katharine VanOst Jones Kathryn Kornblum John Kreighbaum David Lamont Jeff Lantz Hon. Mary Margaret Lloyd Hon. Thomas A. Massey Kristin McLaughlin Greg Meyer Mike Mitchell Andy Ozete Ryan Parker Hon. Robert Pigman G. Michael Schopmeyer Toby Shaw Sheets, Charles & Charles Hon. Randall Shepard Charles Spaetti **Rich Steedman** Shawn and Kathryn Sullivan Gary Taylor Susan Vollmer Keith Vonderahe Keith Wallace Scott Wylie

### Law Student

Heather Migdon

# Friends of the Foundation

Julie Moore Holtz Kathleen Weston

\* 2021 Campaign donations received November 1, 2020-July 31, 2021

#### You can find an up-to-date listing of CLE on the EBA website at evvbar.org

Registration and pre-payment are required by phone at (812) 463-3201, email at <u>Ashley@evvbar.org</u> or online at <u>evvbar.org</u>. Registrations received less than 24 hours prior to the start of the course cannot be guaranteed. Registrations received two hours prior to start of course will be charged an additional \$5. Credit will not be reported to the Indiana Supreme Court Commission on Continuing Legal Education (CLE Commission) until payment for the course has been received in full.

## MEDICAID AGED AND DISABLED WAIVER: WHAT EVERY ATTORNEY NEEDS TO KNOW

1 GENERAL

## WEDNESDAY, AUGUST 4 NOON EBA OFFICE OR VIDEO CONFERENCE\*

MICHAEL HALLING AND JILL HALL, SWIRCA & MORE

PEG Section Member \$25 Member \$30 Non-member \$50

To register go to <u>evvbar.org</u>, call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

\*Please indicate at time of registration.

## THE INTERSECTION OF LEGAL SERVICES AND SOCIAL JUSTICE ISSUES

## 1 GENERAL/1 ETHICS

## TUESDAY, AUGUST 10 NOON EBA OFFICE OR VIDEO CONFERENCE\*

SCOTT WYLIE, PRO BONO INDIANA

Paralegal Section Member \$25 Member \$30 Non-member \$50

To register go to <u>evvbar.org</u>, call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

\*Please indicate at time of registration.

## 2021 CHILD TAX CREDIT: WHO, WHAT, WHEN AND HOW

1 GENERAL

TUESDAY, AUGUST 24 NOON EBA OFFICE OR VIDEO CONFERENCE\*

HON. LES SHIVELY, VANDERBURGH SUPERIOR COURT MALLORY DECKARD, DECKARD LAW

Family Law Section Member \$25 Member \$30 Non-member \$50

To register go to <u>evvbar.org</u>, call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

\*Please indicate at time of registration.



# 2021: FOR IT'S ONE, TWO...HOURS OF CLE AT THE OLD BALLGAME

### 2 GENERAL/1 ETHICS

JEAN BLANTON AND SHAUNDA LYNCH

THURSDAY, SEPTEMBER 9 BUS WILL DEPART THE EBA OFFICE AT 8AM; GAME TIME IS 12:15PM

EBA Member \$175\* Non-member \$250\*

To register for this event call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

\* Pre-payment required on or before August 26; Non-refundable.

#### You can find an up-to-date listing of CLE on the EBA website at evvbar.org

Registration and pre-payment are required by phone at (812) 463-3201, email at <u>Ashley@evvbar.org</u> or online at <u>evvbar.org</u>. Registrations received less than 24 hours prior to the start of the course cannot be guaranteed. Registrations received two hours prior to start of course will be charged an additional \$5. Credit will not be reported to the Indiana Supreme Court Commission on Continuing Legal Education (CLE Commission) until payment for the course has been received in full.

# WHY EVERYONE SHOULD HAVE A PRENUP

1 GENERAL

## TUESDAY, SEPTEMBER 21 NOON EBA OFFICE OR VIDEO CONFERENCE\*

HON. GARY SCHUTTE, VANDERBURGH SUPERIOR COURT JILLIAN REED, STOLL KEENON OGDEN

Family Law Section Member \$25 Member \$30 Non-member \$50

To register go to <u>evvbar.org</u>, call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

\*Please indicate at time of registration.

SEPTEMBER 23-8:30 AM-NOON CHECK-IN AND LIGHT BREAKFAST AT 8:00 AM EBA OFFICE MAGISTRATE MOLLY BRILES, MICHELE BRYANT, CATHY NESTRICK AND LAURA SCOTT S100 FOR EBA-MEMBER S160 FOR NON-MEMBER S160 FOR NON-MEMBER Don't forget: Find a full list of Find a full list of Find a full list of Locoming CLE on the website at brite website at

ETHICS POTPOURRI

**3 CLE/3 ETHICS** 



Thursday, September 23

8:30am-4:00pm Check-in and light breakfast at 8:00am Evansville Bar Association

6 CLE/6 Applied Professionalism/ 6 Ethics

To register call (812) 463-3201 or email ashey@cwybar.org.

Presented by the EBA Young Lawyers Section Free for EBA Member 0-3 Years in Practice

\$100 for Non-member 0-3 Years Practice



*Tips On Writing Letters, Briefs, Digital Pleadings and Proposed Orders.* 2 General/1 Ethics

Thursday, October 7 Noon-2:00PM Lunch will be served at 11:30AM EBA Office

Judge Elaine Brown, Indiana Court of Appeals Judge Melissa S. May, Indiana Court of Appeals Judge Leanne K. Weissmann, Indiana Court of Appeals Yvette LaPlante, LaPlante LLP

Member \$70 Non-member \$110

To register, call (812) 463-3201, email <u>Ashley@evvbar.org</u> or click <u>here</u> to register online.

# WHO'S DOING WHAT?





On July 6, the EBA Softball Team celebrated **Steve Culley** at the Night of Legends. Culley got to throw out a ceremonial first pitch which qualifies as his participation in a 6<sup>th</sup> decade of EBA Softball (1970's to 2020's). Thanks to everyone who came out, especially **Todd Barsumian** for designing the t-shifts and Nick Dossett for arilling!

*Night of Legends* t-shirts and Nick Dossett for grilling!

Congratulations to **John Henderson**, Stoll Keenon Ogden, for being awarded Kentucky Oil and Gas Association's (KOGA) "Robert G. Alley Service Award." This award is given annually by KOGA to those who demonstrate outstanding leadership, industry statesmanship and dedication to the oil and gas industry.





## YOUNG LAWYERS!

BRING A GUEST AND JOIN US FOR EBA YOUNG LAWYER NIGHT AT THE OTTERS

THURSDAY, AUGUST 26, 2021 Bosse Field—Party Deck Burgers, hot dogs and drinks begin at 5:30PM; First Pitch at 6:35PM

SEATING IS LIMITED; RSVP AT <u>Ashley@evvbar.org</u> or (812) 463-3201 By Tuesday, August 24

THIS IS A "21 AND OVER" EVENT!

Thanks to our sponsor:



supdate\_

#### Bar Updates:

Welcome new member **Pamela Partenheimer-Mick**. Please make the following updates to your contacts:

Jennifer Burnette, Paralegal McFadin Higgins & Folz 227 Main Street Mt. Vernon, Indiana 47620 (812) 838-9720 jennifer@mhfmvlaw.com	Lauren Hawes, Legal Assistant Bosse Title Company 501 Main Street, Suite 101 Evansville, Indiana 47708 (812) 421-4000 ext. 122 Lauren.hawes@jeffbosse.com
Pamela Partenheimer-Mick Partenheimer, Kinkle & Partenheimer-Mick 219 North Hart Street Princeton, Indiana 47670 (812) 386-0050 pamela@pkpmlaw.com	Magistrate Roman Ricker Gibson County Superior and Circuit Courts rricker@gibsoncounty-in.gov
Alex Scates Law Offices of Steven K. Deig	

Law Offices of Steven K. Deig 2303 West Franklin Street Evansville, Indiana 47712 (812) 477-5577 <u>alex@deiglaw.com</u>

# **EMPLOYMENT OPPORTUNITIES**

For more information and how to apply, go to <u>evvbar.org</u>, click the MEMBERS tab.

**Berry Global** is seeking to hire an attorney for the position of Associate General Counsel to support its U.S. business.

The Law Offices of Steven K. Deig LLC is seeking a qualified applicant to fill the position of Paralegal.

The Law Offices of Steven K. Deig LLC is seeking a qualified applicant to fill the position of Legal Assistant.

**DCS** is seeking a Local Office Attorney (LOA) for Vanderburgh county.

**Gutwein Law** is seeking a Business Law Paralegal for the Evansville office.

**The Vanderburgh County Clerk's Office** is accepting resumes for a deputy clerk position. Starting salary is \$28,384/yr. Great benefits and substantial PTO, including government holidays.

The Vanderburgh County Public Defender Agency in Evansville, Indiana has an immediate opening for a full-time attorney to handle cases referred to the office by the Vanderburgh Circuit and Superior Courts.

**The Law Office of Jonathan M. Young, P.C.** is a dynamic and fast-growing law firm who is seeking a highly motivated individual who wants to become part of a well-respected law firm in a growing community.

**Southern Indiana multicounty practice** with a focus in collection seeking either part-time or full-time attorney(s). Dual state licensing a plus but not required.

# WE ARE THE EBA



### Mark Abell, Associate, Jackson Kelly

In practice since May 2021; Commercial Litigation

What are three (3) fun or interesting facts about you that people may not know? 1.) I enjoy firearms, and I have very good aim with pistols in particular; 2.) I love hockey; 3.) I am an only child.

What's the best piece of advice you've ever been given? "Take the donkey." My great-aunt recently passed away in December 2020 at the age of 109. I once asked her this very same question. She responded with a story from a trip to Greece. On that trip, her travel group went on a sightseeing excursion. On that excursion she was confronted with a choice. A great Greek wonder was located at the top of a very large cliff-face. There were two methods of approach: (1) get into a helicopter and fly directly to the top; or in the alternative (2) climb onto a donkey and hang on for the ride as it zigs and zags along the narrow-carved path up the cliff-face. She was a spry 80-something, and the guide made it clear she should take the helicopter because the journey by "donkey

back" would be brutal for an elderly woman – unphased, she took the donkey. When I asked this question - more than 20 years later - she said she would do it again in a heartbeat because you should always "take the road less traveled". In her mind, it means more when you earn it, and you'll always remember the brutal journey up the mountain side bouncing on the back of a donkey. **What song would you sing at Karaoke night?** I only sing "Proud to be an American"

What was your first job? Roy Boy Shaved Ice

If you could only eat one meal for the rest of your life, what would it be? Pizza and donuts.

If you could share a meal with four individuals, living or dead, who would they be? Genghis Khan (greatest conqueror of all time), Aristotle (favorite arguably greatest philosopher of all time), St. Peter (the first pope), William Shakespeare (greatest playwright) If you could brush up on a skill or work on a new one, what would it be? Learn to play the piano.

What is something on your bucket list you've completed? What do you still want to do? I traveled out of the continental US. I want to climb a 14,000+ ft. mountain.

### William Cartwright, Member, Stoll Keenon Ogden

7 years in practice; Real estate, finance and lending, mergers and acquisitions, and business services

service servic

What's the best piece of advice you've ever been given? Be concise with your words when both speaking and writing. I always think of a scene in the movie "A River Runs Through It" based on the semi-biographical book by Norman Maclean. In the scene the young Norman Maclean is writing and then re-writing a paper for his father's approval. Each time his father looks over the paper, hands it back, and simply says "half as long".

What was your first job? My grandfather used to own and operate a vending machine

business. When I was 12 years old I started making the routes with him. I would stock vending machines with cigarettes and candy bars in every pool hall and dive bar in rural western Kentucky. I was paid in the form of Zagnut bars.

**Tell us a bit about your immediate family.** My wife is a Speech Pathologist with EVSC, and we both grew up in Madisonville, Kentucky. We have three children: William (4), Eva (2) and Webb (6 weeks).

What celebrity would you like most to meet for a cup of coffee? Matthew McConaughey. I just finished his book "Greenlights" and he is a great storyteller.

If you could only eat one meal for the rest of your life, what would it be? Appetizer: raw oysters from Acme Oyster House in New Orleans, Louisiana. Main course: filet mignon with blackened shrimp and Creole butter along with the bottomless Lexingtonian salad from Malone's steakhouse in Lexington, Kentucky. Dessert: my mother's Derby pie with a scoop of homemade vanilla ice cream. If you could brush up on a skill or work on a new one, what would it be? I need to brush up on my Spanish, and I want to learn Italian. What is something on your bucket list you've completed? What do you still want to do? I have skied in the Swiss Alps. I still want to play the Old Course at St. Andrews in Scotland.



### Joshua Claybourn, Member, Jackson Kelly

Began practicing law in 2006; focusing primarily on intellectual property, renewable energy and utility regulation, commercial transactions, and state and local government.

Why did you become an attorney? I became an attorney to help clients work through complicated issues hopefully challenging myself in the process.

Why is it important to be a member of the EBA? The EBA provides an important external voice for the legal profession, as well as a much-needed internal hub of attorney resources.

What is the most valuable asset the EBA has to offer? Why? I appreciate the EBA's robust and diverse CLE offerings.

What was your first job? I helped tend the grounds at Fendrich Golf Course. I still view it as my "home course." If you were to describe yourself by a music genre, what would you be and why? The Beatles. To me, they are artistic and cultural

perfection. I expect they will still be discussed 500 years from now as among Western civilization's best.

What is your favorite movie? Forest Gump

If you could only eat one meal for the rest of your life, what would it be? Peanut butter and jelly

What's your favorite item in your office and why? Pictures of my children. Nothing motivates me more.

What song would you sing at Karaoke night? No one would want to hear that. It'd be a quick way to clear the room! If you could brush up on a skill or work on a new one, what would it be? I quit the piano far too soon. Someday I hope to pick it back up.

Who inspires you? Abraham Lincoln. His approach to the law, policy, and life in general inspired me on a daily basis.

# AUGUST 2021 CALENDAR

- 08/04 **CLE—Medicaid Aged and Disabled Waiver: What Every Attorney Needs To Know (1 CLE)** Noon, EBA Office or Video Conference—<u>REGISTER</u>
- 08/05 EBA Family Law Section Meeting—Noon, EBA Office or Video Conference\* Talk To A Lawyer—4:30-6:00pm, EBA Office
- 08/09 EBA Membership Committee Meeting—Noon, EBA Office or Video Conference\*
- 08/10 **CLE—The Intersection of Legal Services and Social Justice Issues (1 CLE/1 Ethics)** Noon, EBA Office or Video Conference—<u>REGISTER</u>
- 08/12 **EBA Morning Mixer**—7:30am, Donut Bank on Lincoln Ave. at Hwy 41 **EBA Board of Directors Meeting**—Lunch at 11:45am, Meeting at Noon, EBA Office
- 08/17 Talk To A Lawyer—11:30am-1:00pm, EBA Office EBF Foundation Grants Committee—Noon, EBA Office
- 08/19 EBA Probate, Elder Law and Guardianship Section Meeting—8:00am, EBA Office or Video Conference\* EBF Board of Directors Meeting—Noon, EBA Office
- 08/24 CLE—2021 Child Tax Credit: Who, What, When and How (1 CLE) Noon, EBA Office or Video Conference—<u>REGISTER</u>
- 08/25 **EBA Editorial Board Meeting**—8:30am, EBA Office or Video Conference **EBA CLE Committee Meeting**—Noon, EBA Office or Video Conference\*
- 08/26 **EBA Young Lawyer Night at the Otters**—Burgers, hot dogs and drinks begin 5:30pm; First pitch at 6:35pm— RSVP at <u>Ashley@evvbar.org</u> or (812) 463-3201
- \*Log in information is sent in the calendar invite for the meeting. If you would like to participate, contact Julie Moore Holtz at julie@evvbar.org.

# SAVE-THE-DATE

### Shepard Lecture Series with guests Hon. Rudolph R. Pyle III, Indiana Court of Appeals and

Dr. Ron Rochon, President, USI—Tuesday, September 14, 5:30pm; USI, Griffin Center Great Hall

### EBA Law Day Celebration—Celebrating 110 Years of the EBA

Friday, September 17, 5:15pm; DoubleTree Ballroom in Downtown Evansville

Applied Professionalism Course for New Attorneys—Thursday, September 23, 8:30am-4:30pm; EBA Office or Video Conference

Ethics Potpourri-Thursday, September 23, 8:30am-12:30pm; EBA Office

Trivia Night - Thursday, October 14, 6:00pm; CK Newsome Center Bar Room

2021 Family Law CLE—Friday, October 29, 8:30am-4:30pm; EBA Office

32nd Annual EBA Estate & Business Planning Institute—November 5, 8:30am; The DoubleTree in Downtown Evansville or join virtually

## LAW OFFICE OPPORTUNITY

### Money? Hours?

Buying into or buying the practice of the Mark E. Neff Law Office gives you an opportunity to be mentored by

an attorney with 45 years of experience or to be independent. Flexible terms. If you are frustrated with working too hard for too little pay, or if you know that your present job has an uncertain or limited future, this is your opportunity to move up and out. Great location.

> Contact: Mark E. Neff, Attorney Mark E. Neff Law Office, P.C. 224 West Locust Street P.O. Box 603; Boonville, IN 47601 Telephone: (812) 897-5222 E-mail: mark@attorneyneff.com

## APPELLATE COUNSEL FOR SOLO PRACTITIONERS AND SMALL FIRMS

Matthew McGovern has 20 years experience (400 appeals) in all areas of appellate law, including civil, family, and criminal.

#### CONTACT HIM NOW: *Matthew McGovern* (812) 499-7095 mcgovlaw@gmail.com