Enhance. Cultivate. Promote.



October 2022

The Monthly Newsletter of the Evansville Bar Association

915 Main Street, Suite 108 Evansville, IN 47708

#### PRESIDENT'S MESSAGE

#### Effectively Supporting Our Mission: Encourage. Empower. Educate.

By: Joe Langerak

Paraprofessionals continue to change the way clients are served and law firms function. At the same time, technology has morphed the role of paralegals and other staff members

Inside this issue:

EBA News	2
Foundation	3
CLE Offerings	4 & 5
Bar Updates	6
We Are The EBA	7
Calendar	8

has morphed the role of paralegals and other staff members within the law firm model. The proliferation of electronic research software, full embrace of email as a primary communication, automated dictation software, electronic filing and paperless document management, among others, have fundamentally changed the way law firms do business, top to bottom. Despite the paradigm shift over the last two decades, in this author's opinion, the need and function of paralegal work in the law office remains high. We often see paralegals in court helping with trials, working on real estate matters, preparing estate planning documents, drafting corporate formation documents, and providing general litigation support, among other roles.

Scarcity of qualified paralegals in the current job market is perhaps a testament to the many ways they contribute to the law firm business model and client service – they are not in the market because they are hired so quickly. Attorneys are recognizing the value paralegals bring to their practice as much as ever. Personally, non-lawyers, including paralegals, have materially contributed to any success I had or have as a lawyer. Namely, Linda Schmitt, Amy Satterfield, and Teresa Koch, all of whom I hold in the highest regard.

Recall the Bar Association mission, in part, is to **enhance** to practice of law, **cultivate** professional excellence, and **promote** high ethical standards and uphold the honor of the profession. Paralegals contribute to each of those pillars of our organization.

So, a message to our attorney members.... Encourage your paralegals to become a member if they are not already. Empower those that are members to be active by attending meetings, social events, and Bar events. Educate paralegals and non-paralegals for the betterment of the entire legal profession. In other words, make it easy and feasible for paralegals to participate in not only the paralegal section, but the Bar Association as a whole.

I encourage continued robust participation by non-lawyers in the Evansville Bar Association, and I hope you will join me in empowering them to participate in earnest. We are all better by their continued contributions to our local legal community.

Page 2



Thank you to those who prepared, presented and attended the Federal Jury Trial Simulation CLE event! *Judge Richard Young,* presided over this trial simulation featuring attorneys *Jean Blanton, Mark Abell, Cliff Whitehead,* and *Olivia Robinson* trying the case; *Barbara Williams* as the plaintiff; defendant, *Tim Born*; accident reconstructionist, *Kathryn Sullivan*; and, *Jeff Ahlers*, as the medical expert.

Special thanks to *Magistrate Celia Pauli, Magistrate Molly Briles*, and *Lane Siesky* for their leadership in organizing this event. And, Tina Doyle, Courtroom Deputy for Judge Young, for her assistance in making this event a success. Donation of video recording, jury livestream and all production:

### StewartRichardson

DEPOSITION SERVICES

**PLATINUM** Jackson Kelly

#### GOLD

Biesecker, Dutkanych & Macer Kightlinger & Gray Preparation of Accident Reconstruction Report:



SILVER

Robert John & Associates Ziemer. Stayman, Weitzel & Shoulders Siesky Law Firm

#### BRONZE

Foster, O'Daniel, Hambidge & Lynch Terrell, Born, Sullivan & Fiester

## VLP News

#### By: Senior Judge Corcoran and Susan Vollmer

All Indiana attorneys are now asked by the Courts to report their pro bono service and donations to civil legal aid groups each year as part of their registration process. Frequently asked questions about reporting can be found here: <u>https://www.in.gov/judiciary/4423.htm</u>. While we hope this encourages attorneys to think about supporting access to justice efforts, the primary reason this information is collected is to assist the Court and the civil legal aid system in assessing how to best allocate very scarce resources to help low income Hoosiers with civil legal needs. An important part of understanding what services are (and are not) being delivered is your reporting on what is done by local attorneys, paralegals, legal secretaries, and law students. Your reporting to VLP helps determine our program's financial support from IOLTA and other sources and helps keep our area regarded as the strongest program in the state. Please report your hours when you complete a VLP case and thank you for your volunteerism.

Hosted by the EBA Access to Justice Committee

#### Jeams of 8

\$30 per person at the door \$25 per person in advance Call (8|2)463-3201, email julie@evvbar.org or online at <u>https://bit.lu/TriviaNightLive2022</u> \$500 cash prize for 1st place team Thursday, October 13 The Ballroom at Sauced Doors open @ 5:30pm Trivia @ 6:00pm

All proceeds are split equally between Legal Aid Society of Evansville and Volunteer Lawyer Program!



aving sat on the board of the Evansville Bar Foundation ("EBF") now for a handful of years, I often think about the EBF's Statement of Purpose, which is



Jimmy Gentry President

"Promoting Justice and Improving Lives through the Law", and how the EBF is fulfilling that statement. The primary way in which the EBF discharges this obligation is through its annual grants awarded to gualified community organizations. The grant process requires those organizations to promote a public understanding and awareness of the law, improve delivery of legal services to the community and especially to the indigent and most vulnerable citizens, enhance practicing attorneys' qualifications and ethical responsibilities, or advance and promote the administration of justice. Over the past three weeks, the EBF Board members have personally delivered checks to the 2022 grant recipients so we can see firsthand how the EBF's funding assists these organizations in their designated programs that ultimately benefit our community. I am so proud of the EBF and its active members who have donated to make this year's grants possible! In turn, our personal deliveries of the grant checks have also made me aware of the additional work that can be done by these awesome organizations if only additional funding was achieved. And that is where you, as the individual donor, can assist for the 2023 campaign year. Let's do what we can to ensure the EBF can fully fund each qualifying grant application in 2023.

> To donate to the Foundation, mail a check to 915 Main Street, Suite 108, Evansville, 47708 or go to <u>https://evvbar.org/foundation.aspx</u> by clicking the DONATE button below.

> > Donate

### LIBRARIAN'S CORNER: THANK YOU TO THE EVANSVILLE BAR FOUNDATION

Thank you to the John L. Sanders Memorial – Evansville Bar Foundation for your generous grant to the William H. Miller Law Library, making it possible for the people in this community to have access to the daily in-person help desk offered Monday through Friday from 8:00 a.m. to 9:00 a.m. and the *pro se* navigation clinic scheduled on the second and fourth Thursday of the month. Both take place in the law library. This support, in conjunction with the work of the Pro Bono Indiana/Volunteer Lawyer Program of Southwestern Indiana, makes it possible for self-represented litigants involved in any civil matter to seek guidance on how to successfully navigate the court system, obtain the appropriate *pro se* pleadings, access self-help materials located in the law library, and take advantage of online legal resource materials. Many thanks again for your ongoing support!

As always, I welcome your questions, comments, and suggestions. Please feel free to call me, Kathleen Weston, at (812) 435-5175 or send me an email (<u>kweston@vanderburghgov.org</u>).



### Annual Campaign Donors\*

#### Legacy of Leadership

Randall K. and Rebecca Craig Family Foundation, Inc.

### <u>Senior Partner</u>

Steve Hoar Javier Lugo and Sarah Woods David Shaw Stewart Richardson Deposition Services

#### Lead Counsel

Marc Fine Foster, O'Daniel, Hambidge & Lynch Jimmy Gentry Gary and Paula Gerling Foundation Andy Ozete Robert John & Associates Stone & Stratman Tuley Law Office

#### Court Counsel

Jim Casey Kathryn Kornblum Michael Land Mike Mitchell Ole Olsen, Jr. Carrie Roelle Mark Samila Stephen H. Thomas Hon. Wayne Trockman John Whinrey

#### Attorney of Record

Steve Barber Ted Barron Erin Bauer Diane Bender Charlie Berger Tim Born Mag. Judge Matthew Brookman Michele Brvant **Bob** Carithers Tanisha Carothers Dan Carwile **Thomas Clowers** Allison Comstock Hon. Sheila Corcoran John Cox Jamie Dameron Hon. Richard D'Amour Max Fiester Gayle Gerling Pettinga Kevin Gibson Groves Law David Harris Hon. Bill Hussmann

#### New Attorney (0-3 Years)

Jordan Buechler

#### <u>Paralegal</u>

Jeana Goebel Lauren Hawes Michelle Motta

Kelly Jackson John Kreighbaum David Lamont Hon. Mary Margaret Lloyd Hon. Tom Massey Teresa McKeethen Kristin McLaughlin Mike Mitchell Samuel Morris Olsen & White Hon. Robert Pigman Laura Scott Toby Shaw Hon. Les Shively Charles Spaetti **Rich Steedman** Shawn Sullivan Gary Taylor Lori Underwood Keith Vonderahe Keith Wallace Scott Wylie

#### Law Student

Heather Migdon

Friends of the Foundation

Julie Moore Holtz Kathleen Weston

\* 2022 Campaign donations received November 1, 2021-September 30, 2022

#### You can find an up-to-date listing of CLE on the EBA website at evvbar.org

Registration and pre-payment are required by phone at (812) 463-3201, email at <u>Ashley@evvbar.org</u> or online at <u>evvbar.org</u>. Registrations received less than 24 hours prior to the start of the course cannot be guaranteed. Registrations received two hours prior to start of course will be charged an additional \$5. Credit will not be reported to the Indiana Supreme Court Commission on Continuing Legal Education (CLE Commission) until payment for the course has been received in full.

## SAVVY SOCIAL SECURITY PLANNING: SS CLAIMING STRATEGIES 1 CLE

## WEDNESDAY, OCTOBER 12 NOON EBA OFFICE

MATTHEW KELLY, LIFETIME FINANCIAL GROWTH

Member \$30 Non-member \$50

To register call (812) 463-3201, email <u>ashley@evvbar.org</u> or go to <u>evvbar.org</u>.



Family Law Update 2022

#### 6 CLE/1 CME



Friday October 28 Time 8:25am

To register:

- call (812) 463-3201
- email ashley@evvbar.org
- go to evvbar.org

Light breakfast and lunch will be provided

Section Member \$170 EBA Member \$200 Non-member \$320 FUNDAMENTALS OF SMALL CLAIMS: WHAT EVERY ATTORNEY SHOULD KNOW WHETHER PRACTICING SMALL CLAIMS, OR NOT! 1 CLF

TUESDAY, OCTOBER 25 NOON FBA OFFICF

DAVID SHAW, GONTERMAN & MEYER LAW

Member \$30 Non-member \$50

To register call (812) 463-3201, email <u>ashley@evvbar.org</u> or go to <u>evvbar.org</u>.



#### EBA REPLAYS: OCTOBER

Monday, October 17
10:30—DWI for Dummies (1 CLE)
12:00pm—Ethical Lessons from The Godfather (1 CLE/1 Ethics)
1:30pm—Murder at the Intersection for a Criminal Law Right and a Civil Law Responsibility (1 CLE)
Monday, October 24
10:30—How to Write Ethically (1 CLE/1 Ethics)
12:00pm—Top Ten Takeaways About Indiana's New Advanced Directive (1 CLE)
1:30pm—Lifecycle of an LLC: Creating, Voluntarily Dissolving and Reinstating (1 CLE)
Monday, October 31
10:30—Your Client is Mentally III, NOW WHAT? (1 CLE)
12:00pm—Mama Said There'd Be Days Like This (1 CLE/1 Ethics)
1:30pm—Your Practice and Social Media: The How To (1 CLE)



\*Please indicate at time of registration.

An Immigration Series:

## Don't Let Lost In Translation

#### Tuesday, October 11

Working with Non-English Speaking Clients and Court Interpreters Laura Tomes, Language Access Coordinator, Vanderburgh Superior Court

#### Wednesday, October 19

I Want To Immigrate to Evansville. HELP! What To Do When You Get The Call\*

#### Wednesday, November 16

What the Family Law Practitioner Should Know About Immigration and Representing Non-Citizens in Family Court\*

Wednesday, December 21 What the Employment Law Practitioner Should Know About Immigration and Representing Employers of Non-Citizens\*

\*David Guarrettaz, Ziemer Stayman Weitzel & Shoulders

All courses will be held at the EBA Office at Noon

EBA Member \$30/course Non-Member \$50/course

#### TO REGISTER

call (812) 463-3201, email ashley@evvbar.org, or go online at evvbar.org

## 33rd Annual EBA Estate & Business Planning Institute

Friday, November 4, 2022

## Check in begins at 8:00am

DoubleTree in Downtown Evansville or Live Webcast!\* All speakers will present live at the DoubleTree

> EBA Member \$295 Non-Member \$345

To register, call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

\*Please indicate at time of registration.





FRIDAY, DECEMBER 9 8:30AM (Check-in begins at 8:00AM) Light Breakfast EBA Office

> EBA Members \$100 Non-Members \$160

TO REGISTER Call (812) 463-3201 or email <u>Ashley@evvbar.org</u>.

### SHEPARD LECTURE SERIES THE EVANSVILLE BAR ASSOCIATION AND FOUNDATION PRESENTED An Evening with the Appellate Judges



featured four of the Court of Appeals of Indiana judges: Sr. Judge Randall Shepard, Judge Melissa S. May, Judge Elaine Brown, and Judge Leanna K. Weissmann.

The judges had the opportunity to spend the morning with Shepard Leadership and Law Academy students answering questions and telling stories about the Court of Appeals; Recorded an episode of Two Main Street with David James in the early afternoon; Ending the evening with members of the Evansville Bar Association and the public for a presentation titled "What has the Court of Appeals brought to the system of justice in Indiana?" and reception.

Thank you to the judges for spending the day in Evansville. And, thank you to Anne Fuchs, Director of Communications for the Court of Appeals of Indiana, for her assistance in coordinating such a wonderful event.

## WHO'S DOING WHAT? CONGRATULATIONS TO ...



...J.R. Trockman on being named to the Rotary Club of Evansville's 20 Under 40 Class of 2022.

## Best Lawyers

Have you or been recognized in the 2023 edition of Best Lawyers?

Please let us know at julie@evvbar.org

## EMPLOYMENT OPPORTUNITIES

For all opportunities, go to evybar.org, click the MEMBERS tab.

#### **Bar Updates:**

Welcome new attorney member Heather Midgon, and paralegal member Amy Rees. Please make the following additions and updates to your contacts:

update\_

Heather Migdon Jackson Kelly		Amy Rees, Paralegal Gonterman & Meyer Law
221 NW Fifth Street Evansville, Indiana 47708 (812) 463-0522 Heather.Migdon@JacksonKelly.com		915 Main Street, Suite 608 Evansville, Indiana 47708 (812) 213-4039 reesamy36@gmail.com
WE 'VE		

MOV

Robert John & Associates O: (812) 425-2718 5820 Vogel Road Evansville, Indiana 47715 **Rich Hawley** rich@rjohnlaw.com Dan Barfield dan@rjohnlaw.com Sacha Armstrona sacha@rjohnlaw.com (812) 401-6151

ED!

**Dinsmore & Shohl, LLP** O: 100 N. Main Street, Suite 208 Evansville, Indiana 47711 **Ross Rudolph** 

Michele Bryant <u>michele.bryant@dinsmore.com</u> ross.rudolph@dinsmore.com









- Cut Styling
- Updos Color
- Blonding Wax

Make an appointment with Maggie at Roots 812-773-3006 instagram @hair.by.maggs

# WE ARE THE EBA



#### Cindy Effinger, Paralegal, Kahn Dees Donovan & Kahn

Thirty-two total years as a paralegal and 40 years in the legal field; I have been with KDDK twice almost eight years the first time and most recently five years; I currently work primarily in litigation, but worked many years in estate planning and probate.

What is the most valuable asset the EBA has to offer? Why? Even though I have not been a paralegal member of the EBA for very long, the CLE that the EBA offers has always interested me. I want to learn. What's the best piece of advice you've ever been given? Everyone is going through something. If you see someone with a need, try to meet it. If you see something that needs to be done, do it. What always makes you laugh? My mom's laugh. People tell her jokes just so they can hear her laugh. You can't keep from laughing with her.

What's your favorite family tradition? "Today's surprises" started at Christmastime when Alex was very young. I would wrap 24 small gifts and let him open one gift/surprise every morning beginning on December 1st as a countdown to Christmas.

What are your hobbies? Music, cooking and baking, cake decorating, genealogy

What is your favorite movie? The Sound of Music and The Wizard of Oz

What celebrity would you like most to meet for a cup of coffee? Ryne Sandberg former Chicago Cubs second baseman If you could share a meal with four individuals, living or dead, who would they be? My brother "Pete" passed away in 2013. He was my best friend and like a father to my son. I would love to share another meal with him, our parents, and my son.

If you could not work for 1 year, what would you do? Help people. I would volunteer at hospitals and nursing homes and schools, take people to doctor's appointments and run errands, cook/bake for others, and babysit for friends. If money were no object, I would travel with my family and do genealogy research on my family and for others.

#### Nick Geelhood, Kahn Dees Donovan & Kahn

One year of practice; Business, Real Estate, Finance & Banking, Business Litigation, Debt Collection **Why did you become an attorney?** I grew a passion for counseling others through difficult scenarios when considering many career pathways. Once I was near completing a degree in finance, law presented itself as the best opportunity to advance those same desires, but allowing me to provide a much greater breadth of assistance to prospective clients and the community.

What are your hobbies? Biking, hiking, climbing, skiing, woodworking, photography, audio . . . if anything I need to curate a list that keeps wanting to grow!

What was your first job? Rock climbing instructor

If you could brush up on a skill or work on a new one, what would it be? I'd like to get back into playing an instrument. I've played the guitar (to a mediocre degree) and the trumpet (with much greater skill) in the music can sometimes be more enjoyable than consuming it—provided Last past the growing pairs of

years past, and creating music can sometimes be more enjoyable than consuming it—provided I get past the growing pains of hearing the terrible sounds produced from my lapse in practice.

If you were to describe yourself by a music genre, what would you be and why? Jazz. I like to move to a rhythm in my day to day, but sometimes, if I wish to or am provoked to do so, a little improvisation and dynamics come out of nowhere: a spark of excitement before blending back in to the back-beat.

Who inspires you? I don't often find inspiration from any one person, but by observation of the world around me: seeing those who have undergone adversity and nonetheless persevere and not only succeed, but encourage those around them with a sense of humility.

If you could not work for 1 year, what would you do? It may be cliché to say that I would travel, but perhaps less so to say that I'd like to spend a good deal of that travel in landscapes rather than in stereotypically ventured to destinations. I am more impressed by the awe of a vista untouched by humanity than I am of historic architecture.



#### Nick Golding, Kahn Dees Donovan & Kahn

Five years of practice; My primary areas of practice are labor and employment.

Why did you become an attorney? I wanted to put to good use my writing and research skills from majoring in English and History at IU, which the practice of law allows me to do. I also love the variety of work in private practice, it keeps me invested since no two days are ever the same.

What is the most valuable asset the EBA has to offer? Why? The CLE opportunities are great, but I think the EBA's best asset is that it brings the legal community together and helps foster good will between its members.

What are your hobbies? Running, IU basketball, live music What always makes you laugh? The sketch comedy show "I Think You Should Leave" on Netflix What song would you sing at Karaoke night? "Heroes" by David Bowie

What's your favorite family tradition? Frying turkeys on Thanksgiving morning.

If you could only eat one meal for the rest of your life, what would it be? Pizza King stromboli, bag of Grippos, and a can of Ski When you're not working, what are you most likely to be doing? Sitting on my porch listening to music with my wife and our beagle.

If you could brush up on a skill or work on a new one, what would it be? I always wished I had learned an instrument when I was younger. Never made it past beginning guitar and beginning piano.

If you were to describe yourself by a music genre, what would you be and why? Indie. I am a snob when it comes to popular media and am quick to judge people based on their tastes in movies, TV shows, music, books, etc.

## **OCTOBER 2022 CALENDAR**

- 10/04 EBA Family Law Section Meeting —Noon, EBA Office
- 10/06 Talk to a Lawyer—4:30-6:00pm, EBA Office Young Lawyers Section—Scavenger Hunt at the Fall Festival—Starting at 5:00pm,
- 10/11 CLE—Working with Non-English Speaking Clients and Court Interpreters (1 CLE)—Noon, EBA Office—<u>REGISTER</u>
- 10/12 CLE—Savvy Social Security Planning: SS Claiming Strategies (1 CLE) Noon, EBA Office—<u>REGISTER</u>
- 10/13 **Evansville Bar Association Board of Directors Meeting**—lunch at 11:45am, meeting at Noon, EBA Office **Trivia Night LIVE!** - Doors open at 5:30pm, Trivia at 6:00pm, The Ballroom at Sauced appetizers and cash bar—REGISTER YOUR TEAM NOW
- 10/18 Talk to a Lawyer—11:30am-1:00pm, EBA Office
- 10/19 Planning Meeting—EBA Health and Well-Being CLE Event—9:00am, EBA office or Video Conference CLE—I Want to Immigrate to Evansville. HELP!: What You Do When You Get The Call (1 CLE) - Noon, EBA Office—<u>REGISTER</u>
- 10/20 Evansville Bar Foundation Board of Directors Meeting-Noon, EBA Office
- 10/25 CLE—Fundamentals of Small Claims: What EVERY Attorney Should Know Whether Practicing Small Claims, or Not! - Noon, EBA Office—<u>REGISTER</u>
- 10/26 EBA CLE Committee Meeting-Noon, EBA Office
- 10/28 **CLE—Family Law Update 2022** (6 CLE/1 Ethics/1 CME) Registration and light breakfast at 8:30am, Intros at 8:55am, EBA Office—<u>REGISTER</u>

For an up-to-date listing of CLE, including EBA REPLAYS, go to the EBA website at evvbar.org

# SAVE-THE-DATE

33rd Annual EBA Estate & Business Planning Institute (6 CLE/1 Ethics)—Friday, November 4, 8:30am-4:00pm; DoubleTree New Lawyer Welcome hosted by EBA Young Lawyer Section—Thursday, November 10, 5:00-7:00pm; location TBD Annual Hot Topics (3 CLE/.5 Ethics)—Friday, December 9, Registration and light breakfast at 8:00am, Intros at 8:30am; EBA Office

## **Medical Consultant**

Doctor with 40 years of experience in cardiology and internal medicine available to assist attorneys with the medical aspects of their case. I have worked with lawyers and Administrative Law judges for 20 plus years in medical record analysis and case preperation. I can provide advice and evaluation of the medical record for claims, injuries, treatments, prognosis and future care needs. I can also educate you and your team to understand the medical issues and terms presented. I do not offer depositions nor court testimony.

> Ralph Millsaps MD FACC Bytheriver5@outlook.com 812-483-8785

In Memory Of...

Members and friends of the Evansville Bar Association who have passed away are remembered by friends and colleagues with contributions to the

John L. Sanders Memorial Evansville Bar Foundation.

Thank you for your contributions in memory of...

Michael Keating Mona Whinrey

### OFFICE SPACE Available!

Interested in leasing furnished office space across from the Civic Center and Federal Building?

Contact Alex Scates at <u>scateslaw1@gmail.com</u> or (618) 499-0584 about the former Cox Law Office building at 108 NW MLK Blvd, Evansville, IN, 47708.